

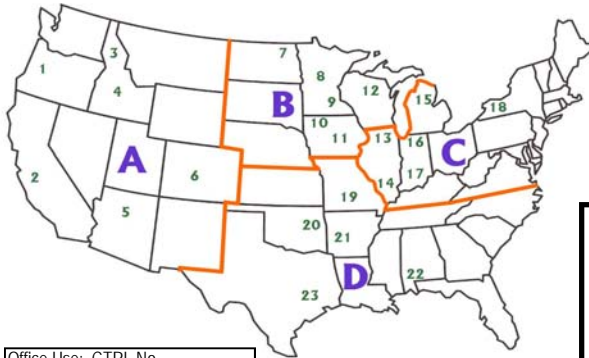
## National Lutheran Outdoors Ministry Association

### 2011 SUMMER CAMP STAFF APPLICATION

Complete your application online at:  
www.nloma.org

One application will be shared with Lutheran camps across the country.

Most camps begin their hiring process in mid February. You are encouraged to submit your application by then to be considered along with other applicants.



Office Use: CTRL No.  
[ ]

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Birth Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Age: \_\_\_\_\_  Male  Female

Put down your phone numbers and check which one is the best to reach you:

Cell #: \_\_\_\_\_  Home #: \_\_\_\_\_  
 School #: \_\_\_\_\_  Work #: \_\_\_\_\_

E-mail: \_\_\_\_\_ Alternate Email: \_\_\_\_\_

Present Address: (i.e. school address) \_\_\_\_\_ Home Address: (if different than Present Address) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Church \_\_\_\_\_ Church City/State \_\_\_\_\_

Church Denomination \_\_\_\_\_ Synod \_\_\_\_\_

**CAMP PREFERENCE:** list in order your preference of two camps you'd consider serving.  
A list of participating camps can be found under the summer employment section of www.nloma.org.

1) \_\_\_\_\_ (state) \_\_\_\_\_  
2) \_\_\_\_\_ (state) \_\_\_\_\_

Check your top two **REGIONAL PREFERENCES**. (See map above.)

1st Regional Choice:  A-western  B-north central  C-northeastern  D-southeastern

2nd Regional Choice:  A-western  B-north central  C-northeastern  D-southeastern

Yes or  No: I'm willing to consider employment at a joint LCMS/ELCA sponsored camp.

Yes or  No: I'm open to serving anywhere in the USA. List Exceptions: \_\_\_\_\_

Which is more important to you?  POSITION or  LOCATION

If your **1st choice CAMP** offers you your **2nd or 3rd choice JOB**, are you willing to accept?  Yes  No

If your **2nd or 3rd choice CAMP** offers you your **1st choice JOB**, are you willing to accept?  Yes  No

#### DESIRED POSITIONS

Put a check by all the summer camp jobs that you are **WILLING to do** (full-time or part-time). Then put your top three position choices in order of preference on these lines:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

#### Counselor Positions

- Cabin Counselor
- Off-Site Day Camp Staff
- On-Site Day Camp Staff
- Work with Handicapped
- Family Camp Assistant
- Adventure Counselor

#### Program Staff Positions

- Program Director/Assist.
- Crafts Director
- Waterfront / Boating
- Lifeguard
- Horse Care & Instruction
- Horse Riding Instruction
- Adventure Leader
- Ropes Course/GIC Leader
- Off-Site Trip Leaders
- Family Camp Leaders
- Counselor Support
- Special Events Planning
- Off-site Day Camp Leader
- On-Site Day Camp Leader

#### Support Staff Positions

- Cook
- Kitchen Helper
- Dishwasher
- Housekeeper
- Maintenance
- Groundskeeper
- Medic / First Aid Coord. / Nurse
- Store Keeper
- Office Worker
- Photographer / Video Editor
- Computer Operator

	Current	Previous (if any)
<b>Higher Education</b> <i>(High School student applicants do not qualify)</i>		
<b>City/State</b>		
<b>Major</b>		
<b>Year(s)</b>		
<b>Degree earned (or current level)</b>		

**ORGANIZATIONS or CLUBS in which you are active:**

**SKILL/INTEREST OVERVIEW:** Below are 8 categories of camp related skills. You may have experience, skills and interests in activities in one or more of these categories. You also may be unwilling to participate this summer in some activities in a certain category. Please LIST all of the activities in each category that you have experience, skill and interest in, and DESCRIBE those experiences, skills and interests. Also list any activities that you are unwilling to participate in this summer in the appropriate categories.  
 - - - - It is NOT required that you fill something in for each category. - - - -

	Describe Any Experience, Skills, Interests	Activities not willing to participate in
<b>Camping / Adventure Leader / Horses</b>		
<b>Sports / Games / Crafts</b>		
<b>Leadership &amp; Interpersonal Skills</b>		
<b>Music / Guitar / Song Leading</b>		
<b>Christian Education / Instruction</b>		
<b>Kitchen / Food Service</b>		
<b>Office / Computer Skills</b>		
<b>Maintenance / Grounds</b>		

**CERTIFICATIONS - List type and expiration date of all CURRENT Certificates and Licenses in each category.**

Waterfront: \_\_\_\_\_ Medical: \_\_\_\_\_

Horsemanship: \_\_\_\_\_ (level) \_\_\_\_\_ Wilderness: \_\_\_\_\_

Food Service: \_\_\_\_\_ Other: \_\_\_\_\_

Are You Bilingual  Yes  No If so, what languages? \_\_\_\_\_

Do you have experience with the developmentally or physically disabled?  Yes  No If yes, explain: \_\_\_\_\_

Do you have any impairment that might limit your performance of any activities at camp?  Yes  No If yes, describe: \_\_\_\_\_

\_\_\_\_\_

Why do you want to work at camp?

Tell about something you tried and failed at and how you responded to the failure.

Give a brief statement of your personal faith, including relevant Bible passage(s), and how you would share it.

Specify if you have LED any of the following in the last 2 years:

- Devotion                      Topic \_\_\_\_\_ Audience \_\_\_\_\_
- Bible Study                      Topic \_\_\_\_\_ Audience \_\_\_\_\_
- Worship                      Topic \_\_\_\_\_ Audience \_\_\_\_\_

Specify if you have WRITTEN any of the following in the last 2 years:

- Devotion                      Topic \_\_\_\_\_ Audience \_\_\_\_\_
- Bible Study                      Topic \_\_\_\_\_ Audience \_\_\_\_\_
- Worship                      Topic \_\_\_\_\_ Audience \_\_\_\_\_

For each of the 6 pairs of words listed below, check one of the two words that best describes you.

1.  Systematic    Random                      2.  Spontaneous    Analyzer                      3.  Decisive    Submissive
4.  Reserved    Enthusiastic                      3.  Independent    Sociable                      6.  Rigid    Flexible

What is the earliest possible date you can begin employment? \_\_\_\_\_

What is the latest possible date you can work? \_\_\_\_\_

Are there specific dates or commitments for which you will need time off?  Yes  No If yes, provide date(s) & explain:

How will distance affect your decision to accept an offered position? \_\_\_\_\_

Summer camp job pay can range between \$1000-\$3000. Do you have a minimum amount you need to make?  Yes  No

If yes, explain: \_\_\_\_\_

If you have worked before, would your previous employers rehire you?  Yes  No If no, explain:

Have you ever been fired from a job?  Yes  No If so, what was the probable reason?

How many times have you been late for work in the past year? \_\_\_\_\_

Have you previously been employed at a camp?  Yes  No If yes, where? \_\_\_\_\_

Have you previously volunteered at a camp?  Yes  No If yes, where? \_\_\_\_\_

List your past two employers below:

Company/Organization	Supervisor Name	Job	City, State, Zip	Phone# (+area code)
1. _____	_____	_____	_____	(____) _____
2. _____	_____	_____	_____	(____) _____

REFERENCES: List 3 people (not relatives and not fellow students) who have knowledge of your character, experience, & ability.

	Reference 1	Reference 2	Reference 3
Name			
Title/Relationship			
Address			
City, State, Zip			
Phone Number			
Email			

Are you able to work effectively and comfortably in a totally non-smoking environment for days at a time?  Yes  No  
What do you consider to be an acceptable level of alcoholic beverages consumption?

Do you currently use any illegal drugs?  Yes  No

Have you ever been convicted of a felony or misdemeanor?  Yes  No If yes, explain:

Are you on parole or under court-mandated probation?  Yes  No

Have you ever been convicted of a child abuse or sexual abuse offense?  Yes  No If yes, explain :

Social Security #: \_\_\_\_\_ Driver's License #: \_\_\_\_\_ State: \_\_\_\_\_ Type: \_\_\_\_\_

Are you legally eligible to seek employment in the U.S.?  Yes  No

Do you give your permission for a potential employer to do a complete background check?  Yes  No

**APPLICANT:** Your signature below verifies that you have completed this application form, that all information is true to the best of your knowledge, and you are herewith submitting it to the NATIONAL LUTHERAN OUTDOORS MINISTRY ASSOCIATION for circulation on your behalf. If employed, any false statements on this form are grounds for immediate dismissal.

I give my permission to contact any previous employer and/or reference and/or school and I will hold harmless any such employer/reference/school for any information they release about me relative to my employment with any NLOMA associated camp.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Online applications are preferred. Apply online at [www.nloma.org](http://www.nloma.org). Printed applications should be submitted to a NLOMA Recruitment Representative or sent to address below. **DO NOT** submit multiple copies to more than one camp. One application will be shared with your camp choices in the order of your preferences.

**NLOMA - JR**  
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Waterville MN 56096  
Email: [nloma@nloma.org](mailto:nloma@nloma.org)